

Senior officer recruitment – transcript

Recruiting for key roles across the council

- **Executive Director – Place**
- **Director of People**
- **Director of Law and Governance (Monitoring Officer)**
- **Director of Transport and Infrastructure**
- **Head of Housing**
- **Head of Transformation**

Cllr Nick Mannion, Leader – Thank you for your interest in these key senior roles at Cheshire East Council. This is an exciting and challenging time to join us, and there are significant opportunities for the right people to have real impact.

Cllr Michael Gorman, Deputy Leader – We are driving a comprehensive programme of transformation and improvement, establishing the new Cheshire and Warrington Combined Authority and implementing a new Cabinet system for decision making.

Cheshire East is the third largest unitary council in the North West. And we have significant ambitions for the borough's prosperity - building on an already thriving economy with the opportunities that devolution will bring for skills, infrastructure and regeneration.

NM – People are at the heart of everything that we do.

And while Cheshire East is known as the home of premiership footballers, Bentley motors and the 'Golden Triangle' of Wilmslow, Alderley Edge and Prestbury, there are significant areas of deprivation, and health inequality across our borough.

We must work with our local businesses, education providers and our communities to unlock the benefits for all, to tackle and address disadvantage and drive improvements in health and wellbeing.

MG – Cheshire East is a beautiful borough, close to Manchester and Liverpool, with North Wales and the Peak District on our doorstep.

It is already a great place to live, work and visit for many, and has so much potential to be a brilliant place for everyone.

NM – So, why not join us and unlock the opportunities at our fingertips?

Ashley Hughes, Executive Director of Resources and Section 151 Officer – At Cheshire East, building a strong culture, underpinned by our values of Drive, Integrity, Respect and Collaboration, is critical to the way we deliver for residents, how we support and challenge each other and our journey of transformation and improvement.

We have great people, led by a strong leadership team. There are many challenges and opportunities ahead. We are looking for strong, inspirational leaders who that can inspire, can add value, bring experience of embedding change and fresh perspectives and improve performance.

Like many councils, we are dealing with significant financial pressures. As an organisation, we have clear plans to deliver that require innovation, ideas and tangible impact. Working with us means being supported to deliver the best for the borough and for each other, delivering on our ambitious agenda.

If this sounds like you and you thrive on challenge and change, then I encourage you to choose Cheshire East.

Helen Charlesworth-May, Acting Chief Executive - At Cheshire East we are investing in leadership. We know that in order to deliver the best for our residents, we need the right leaders and capability across the organisation. These senior roles offer genuine opportunity for creative, inspiring leaders who are able to motivate our great staff to deliver great outcomes for our residents

You will be able to build strong relationships with political leaders, supporting them to make good decisions, backed by clear evidence, delivering their priorities and policy agenda.

We work with many external partners, providers and other stakeholders. As a senior leader in Cheshire East you will be an effective partner, advocating for and delivering the best outcomes for our residents and communities.

You will be joining an established and supportive leadership community, in a high support and high challenge environment, thriving in an inclusive culture that drives delivery and improvement.

Dawn Godfrey, Executive Director of Children's Services - As Executive Director for Children's Services, I know that it takes the whole organisation to get the best for the children, young people and families who depend on us and we act as corporate parent for over 500 children and young people.

Our Children's improvement journey is part of the wider whole-organisation transformation and improvement.

As senior leaders in Cheshire East, we are building effective relationships across the organisation to drive sustained improvement and support each other to deliver for our customers and service users.

This is a rare opportunity to help shape the strategic direction of a system in transformation and to play a defining role in the next chapter for our residents in Cheshire East.

We really are building something special that will last, and we'd love you to be a part of it.

Why not join us?

Closing date: Sunday 24 May

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